

## UHL NHS Trust Board declarations of interest – 2025/26

NAME	POSITION	INTEREST(S) DECLARED
Andrew Moore	Group Chair, UHL-UHN (formerly UHL and KGH Non-Executive Director)	<ul style="list-style-type: none"> <li>Vice Chair Breast Cancer Now (charity)</li> <li>Chair, University Hospitals of Northamptonshire (UHN) NHS Group</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Ruw Abeyratne	Director of Health Equality and Inclusion	<ul style="list-style-type: none"> <li>Shareholder in Larks Ameus Ltd</li> <li>Paid speaker at events on topics relating to coaching and wellbeing. Value less than £500 per annum</li> <li>Board Committee member, Trent College and The Elms</li> </ul>
Scott Adams <i>(from 1 May 2025)</i>	Non-Executive Director	<ul style="list-style-type: none"> <li>Line manager of Head of Charity for Portsmouth Hospital Trust and Isle of Wight Hospital Trust charities, although no activity role in the running of either charity</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Simon Barton	Deputy Chief Executive	<ul style="list-style-type: none"> <li>Confirmed no declarations to be made</li> </ul>
Lee Bond	Chief Financial Officer	<ul style="list-style-type: none"> <li>Trustee of the Healthcare Financial Management Association (HFMA) (registered charity)</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Professor Ivan Browne	Non-Executive Director	<ul style="list-style-type: none"> <li>Director of Reformation Health (private company set up in the event of any consultancy work or paid speaking engagements – none undertaken to date)</li> <li>Research work as part of De Montfort University and the Willows Health Group</li> <li>early Identify myself as a researcher of those organisations, with no reference to my role within UHL</li> <li>Spouse is a GP at the Victoria Park Medical Centre</li> </ul>
Becky Cassidy	Director of Corporate and Legal Affairs	<ul style="list-style-type: none"> <li>Company Secretary for Trust Group Holdings Ltd</li> </ul>
Mark Farmer	Associate Non-Executive Director	<ul style="list-style-type: none"> <li>Chair Fibromyalgia Friends Together (Volunteer)</li> <li>Voting Member of NHS England Board's Quality Committee (honorary paid)</li> <li>Co-lead of the Adult Mental Health Network at NHS England (worker status)</li> <li>Associate Visiting Lecturer on the Postgraduate CBT programme for Severe Mental Health problems at the University College of London (worker status)</li> <li>Chair of the People's Council Leicestershire Partnership NHS Trust (Bank employee)</li> <li>Royal College of Physicians Patient and Carer Representative (Volunteer)</li> <li>range of roles with the Royal College of Psychiatrists (which contracts for NHS services) as a patient and carer representative with worker status</li> </ul>

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Mr Andrew Furlong	Medical Director	<ul style="list-style-type: none"> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Steve Harris	Associate Non-Executive Director	<ul style="list-style-type: none"> <li>Outside employment with Travis Perkins (and shareholder)</li> <li>Company Directorships: The BSS Group Ltd; Keyline Civils Specialist Ltd; CCF Ltd;</li> <li>Director of Trust Group Holdings (TGH)</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Dr Andrew Haynes	Non-Executive Director	<ul style="list-style-type: none"> <li>Registered as an expert (Principal Clinical Adviser) with Academic Health Solutions</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Julie Hogg	Chief Nurse	<ul style="list-style-type: none"> <li>Trustee, Elizabeth Garrett Anderson Hospital Charity</li> <li>Chief Nurse representative, CNO England safe staffing faculty, NHSE/I</li> <li>Shelford Group Safe Staffing Faculty Planning Group - Non Shelford CN representative</li> <li>Associate, Birmingham City University</li> <li>Member (Chief Nurse representative), National Digital Nursing Oversight Board, NHSE/I</li> <li>Family member employed by KPMG</li> <li>Chair, National Quality Board Safe Staffing Midwifery Review Group, NHSE</li> <li>Chief Nurse, University Hospitals of Northamptonshire (UHN) NHS Group</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Jill Houghton	Non-Executive Director	<ul style="list-style-type: none"> <li>Non-Executive Director of University Hospitals of Northamptonshire NHS Group</li> <li>University Hospitals of Northamptonshire Nominated Trustee of Northamptonshire Charities</li> <li>School Governor at Robert Smyth Academy, Market Harborough</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Andrew Inchley (from 1 April 2025)	Non-Executive Director	<ul style="list-style-type: none"> <li>Director – Accenture Retirement Savings Plan Trustees Limited</li> <li>Director – Accenture Pension Trustees Limited</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Dr Serbjit Kaur (from 1 April 2025)	Associate Non-Executive Director	<ul style="list-style-type: none"> <li>Non-Executive Director Nottingham University Hospital</li> <li>Council member of the General Dental Council</li> <li>Partner at Parkview Dental Practice</li> <li>Family members employed at UHL</li> </ul>
Jon Melbourne	Chief Operating Officer	<ul style="list-style-type: none"> <li>Company Director of (and shareholder in) Ten Five Four Homes Ltd</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>
Richard Mitchell	Chief Executive	<ul style="list-style-type: none"> <li>Member NHS IMPACT: National Improvement Board</li> </ul>

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NAME	POSITION	INTEREST(S) DECLARED
		<ul style="list-style-type: none"> <li>• Member NHS Providers Board</li> <li>• Chair, East Midlands Acute Providers Network</li> <li>• Deputy Chair, National Cancer Leadership Forum Steering Group</li> <li>• Chair, East Midlands Pathology Network</li> <li>• Chair, East Midlands Cancer Alliance</li> <li>• External consultancy work not exceeding £500-£1000 per year</li> <li>• Member of the UHL Corporate Trustee Board</li> <li>• CEO of University Hospitals of Northamptonshire (UHN) Group</li> </ul>
Will Monaghan	Group Chief Digital Information Officer	<ul style="list-style-type: none"> <li>• Lecturer with Imperial College London on the NHS Digital Academy and course content advisor.</li> <li>• Provides occasional ad hoc advice to technology firms based on experience gained in a previous role and not connected with suppliers at UHL</li> <li>• Member (CDIO and Acute Hospitals Rep) Department of Health and Social Care – AI in Health and Care Advisory Group.</li> <li>• Chief Digital Information Officer University Hospitals of Northamptonshire (UHN) Group</li> </ul>
David Moon	Non-Executive Director	<ul style="list-style-type: none"> <li>• Non-Executive Director, Black Country Healthcare NHS Foundation Trust</li> <li>• Trustee (Treasurer), Shipston Home Nursing</li> <li>• Consultant (part-time) for SWFT Clinical Services Ltd (wholly owned subsidiary of South Warwickshire University NHS Foundation Trust)</li> <li>• Family member has a training contract with PwC</li> <li>• Member of the UHL Corporate Trustee Board</li> </ul>
Professor Thompson Robinson	Non-Executive Director	<ul style="list-style-type: none"> <li>• Outside employment with University of Leicester (Pro Vice-Chancellor and Head of the College of Life Sciences, Dean of Medicine)</li> <li>• Member of the UHL Corporate Trustee Board (and Chair of the UHL Charitable Funds Committee)</li> </ul>
Michelle Smith	Director of Engagement and Communications	<ul style="list-style-type: none"> <li>• Confirmed no declarations to be made</li> </ul>
Clare Teeney	Chief People Officer	<ul style="list-style-type: none"> <li>• Confirmed no declarations to be made</li> </ul>

May 2025 Trust Board – reflects changes received after that Trust Board meeting